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October 14, 2026

Company name KING JIM CO., LTD.
Representative Miyoko Kimura, President & CEO
(Code number 7962 Tokyo Stock Exchange Prime Market)
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Regarding the Disposal of Treasury Shares as Stock Remuneration for Directors and Senior Executive Officers

KING JIM CO., LTD. (the "Company") hereby announces that its Board of Directors, at a meeting held today, resolved to dispose of its treasury shares as restricted stock (the "Disposal"), as described below.

1. Outline of the Disposal

(1) Date of payment	November 13, 2026
(2) Class and number of shares to be disposed of	30,020 shares of common stock of the Company
(3) Disposal price	¥779 per share
(4) Total value of shares to be disposed of	¥23,385,580
(5) Scheduled Allottees	Four Directors of the Company,* 26,066 shares Two Senior Executive Officers of the Company, 3,954 shares *Excluding External Directors

2. Purpose and reasons of the Disposal

At a meeting held on July 31, 2020, the Board of Directors of the Company resolved to introduce a restricted stock remuneration plan (the "Plan") for the Directors of the Company (excluding External Directors, hereinafter the "Eligible Director(s)") as a new remuneration plan for the Company's Directors, for the purpose of granting incentives to encourage sustained improvement of the Company's medium- to long-term corporate value and shareholder value and sharing even more value with shareholders. Furthermore, at the 72nd Annual General Meeting of Shareholders held on September 17, 2020, it was resolved that, based on the Plan, monetary compensation claims of up to ¥40 million per year would be paid to the Eligible Directors as property contributed in kind relating to the granting of restricted stock, separately from the existing limit of monetary compensation; that the total number of the Company's common shares that may be issued or disposed of through the Plan would be up to 70,000 shares per year; and that the transfer restriction period of the restricted stock would be the period from the date of delivery of the restricted stock to the date on which such Eligible Director ceases to hold the position of Director of the Company or any other position stipulated by the Board of Directors of the Company.

In addition to its Directors, the Company has also introduced a similar restricted stock remuneration plan for the Senior Executive Officers.

The Company has decided, by a resolution of the meeting of the Board of Directors held today, to grant four Directors and two Senior Executive Officers of the Company (the "Allotted Person(s)") a total of ¥23,385,580 in monetary compensation claims (the "Monetary Compensation Claims"), in consideration of the objectives of the Plan, the Company's performance, the scope of duties of each Allotted Person, and other circumstances, and then grant a total of 30,020 shares of the Company's common stock (the "Allotted Shares") in return for the in-kind contributions of the Monetary Compensation Receivables (the amount of monetary compensation receivables to be contributed for one share for subscription will be ¥779).

Outline of the restricted stock allotment agreement

The Company and the Allotted Persons shall individually execute a restricted stock allotment agreement (the "Allotment Agreement"), the outline of which is as follows:

(1) Transfer restriction period

An Allotted Person shall not transfer, attach a security interest to, or otherwise dispose of the Allotted Shares during the period from November 13, 2026 (the "Date of Payment") to the date on which the Allotted Person ceases to hold his or her position as Director or Senior Executive Officer of the Company.

(2) Conditions for lifting the transfer restrictions

The Company shall lift the transfer restrictions on all Allotted Shares upon the expiration of the transfer restriction period, on condition that the Allotted Persons continuously hold the position of either Director or Senior Executive Officer of the Company during the period from the annual general meeting of shareholders immediately prior to the resolution of the Board of Directors meeting relating to the issue or disposal of restricted stock to the conclusion of the annual general meeting of shareholders for the fiscal year ending June 20, 2027 (the "Service Period"). However, if by reason of death or for other reasons deemed justified by the Board of Directors, the Allotted Person ceases to hold his or her position as Director or Senior Executive Officer of the Company during the Service Period, the Company shall lift the transfer restrictions upon the expiration of the transfer restriction period on the Allotted Shares in the number obtained by multiplying the number obtained by dividing the number of months from October 2026 to the month that includes the date of cessation by 12 (if the number exceeds one, it will be deemed to be one) by the number of Allotted Shares (if a fraction less than one share arises as a result of the calculation, this will be truncated).

(3) Gratis acquisition by the Company

The Company may automatically acquire without compensation any Allotted Shares for which transfer restrictions have not been lifted at the expiration of the transfer restriction period or any given point in time stipulated in the agreement.

(4) Management of the shares

The Allotted Shares shall be managed at a dedicated account for restricted stock to be opened by each of the Allotted Persons at Daiwa Securities Co. Ltd. during the transfer restriction period, so that the Allotted Persons cannot transfer, attach a security interest to, or otherwise dispose of Allotted Shares.

(5) Treatment in the event of organizational restructuring or other changes

If, during the transfer restriction period, a merger agreement in which the Company becomes a non-surviving

company, a share exchange agreement or a share transfer plan in which the Company becomes a wholly-owned subsidiary, or any other matters related to organizational restructuring or other changes are approved at the shareholders meeting of the Company (however, if the approval of the Company's shareholders meeting is not required for the relevant organizational restructuring, at a meeting of the Board of Directors), the transfer restriction will be lifted for the Allotted Shares in the number obtained by multiplying the number obtained by dividing the number of months from October 2026 to the month that includes the date of approval by 12 (if the number exceeds one, it will be deemed to be one) by the number of Allotted Shares (if a fraction of less than one share arises as a result of the calculation, this will be truncated) at the time immediately prior to the business day preceding the effective date of the relevant organizational restructuring or other changes by resolution of the Board of Directors.

3. Grounds for calculation of the amount to be paid in and specific details thereof

The Disposal shall be conducted using monetary compensation receivables to be granted to the Allotted Persons under the Plan as the property contributed, and the amount to be paid in is set at ¥779, the closing price of the common stock of the Company on the Tokyo Stock Exchange on October 13, 2026 (the business day prior to the date of resolution of the Board of Directors) to eliminate arbitrariness. This is the market share price immediately prior to the date of resolution of the Board of Directors, and the Company believes that it is a reasonable value that appropriately reflects the Company's corporate value in a situation where there are no special circumstances indicating that the latest share price cannot be relied upon and therefore it is thought to be a value that is not particularly advantageous to the Allotted Persons.